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WELCOME to the WORLD of TRUST
ALWAYS BE SAFE WITH US
PEAK MARINE SERVICES

About Us



We provide **end-to-end services** to employees as well as employers in varied profiles. PMS was founded to create opportunities and **improve the quality of Indian seafarers**. With our background as seafarers and deep experience in the crewing field, we are confident in the **quality of our services** for your ship.

We Care, We Contribute, We Collaborate

Dream Discover and Deliver, Our motto is at the heart of everything we do and investing in talent.

Services

SHIP MANAGEMENT

TECHNICAL
MANAGEMENT

CREW MANAGEMENT

SHIP AGENCY & SURVEY

MARITIME TRAINING

PROCUREMENT & SUPPLY



Main Areas -HR

✓ Experienced Senior Officers

List ranks with experience Master,C/E,C/O,2/E,...

✓ Retention Rate

90% (target 95%)

✓ Compliance Standards

- MLC 2006
- ISO 9001:2015 STCW
- Rightship compliance
- TMSA crew standards (for tankers)
- OCIMF, SIRE compliance

✓ Digital Crew Database

- Document expiry alerts Rotation
- planning
- Real-time readiness status

✓ In House Trainings

Crew Nation



Our **Collaboration** with reputable ship owning and management companies around the world gives us access to crew. Some of the crew countries are:

- **TURKIYE**
- **GEORGIA**
- **AZERBAIJAN, UKRAINE, INDIA**

Ensuring **Continuous availability** of crew for **all ranks** and **all types of vessels**

Recruitment Process

The background of the slide is a photograph of a ship's bridge. It features a large panoramic window at the top showing a harbor with buildings and a large cruise ship. Below the window is a control console with several monitors displaying various data, maps, and charts. The overall lighting is dim, with the primary light source being the screens and the natural light from the window.

APPLICATION SCREENING



CANDIDATE EVALUATION



BACKGROUND CHECK AND VERIFICATION



SELECTION AND INTERVIEW



MEDICAL EXAMINATION



ONBOARDING AND ORIENTATION



CREW POOL CAPABILITY

- CREW MEETS **STCW AND MLC** REQUIREMENTS
- **RECRUITMENT, SELECTION, PLANNING AND DEPLOYMENT**
- **COST-EFFECTIVE** CHANGES, FORMALITIES, AND TRAVEL
- **PERFORMANCE** MONITORING AND EVALUATIONS
- **ACCURATE** PERSONNEL RECORDS AND DATABASE
- **PAYROLL** MANAGEMENT
- **ENHANCED, VESSEL-SPECIFIC** SAFETY TRAINING

CONTACT US

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PEAK MARINE SERVICES

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